

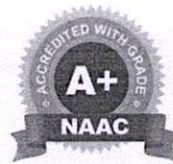


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Medical College Hospital and Research Centre

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Ariyur, Puducherry 605 102.



Internal Quality Assurance Cell (IQAC)

Faculty feedback on Governance (2023-24)

The survey was conducted among 109 faculties

S.NO	Content	Percentage
1	I have job security and I feel happy with existing HR policies prevalent in institution.	84.3%
2	A good appraisal system is Prevalent in the institution.	72.5%
3	The faculty are given freedom to express their opinions	86.3%
4	The merits of the teachers are recognized in SVMCH&RC.	86.3%
5	The non-teaching faculty are well trained and respectful.	91.2%
6	The administration is accessible.	95.1%
7	The administration is sincerely putting efforts for the development of the institution	85.3%
8	The quality initiatives taken up are contributing for improvement.	84.3%
9	The institute provides enough opportunities for personal and professional growth.	83.3%
10	I am satisfied with the overall working environment and practices followed in this institution.	82.4%

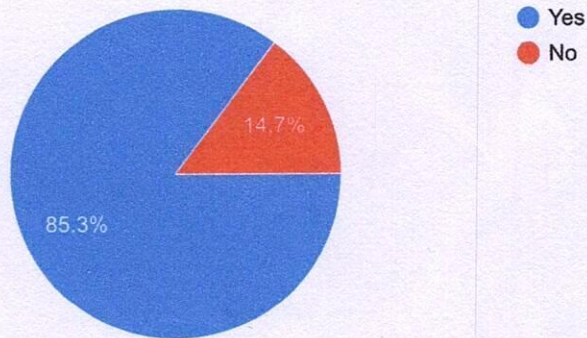
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Governance

1. I have job security and I feel happy with existing HR policies prevalent in institution.

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109 responses



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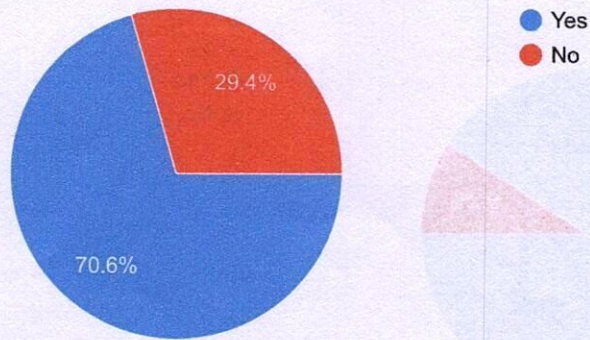
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2. A good appraisal system is Prevalent in the institution.

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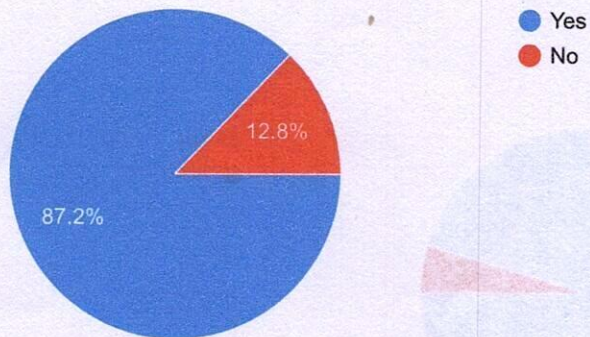
109 responses



3. The faculty are given freedom to express their opinions.

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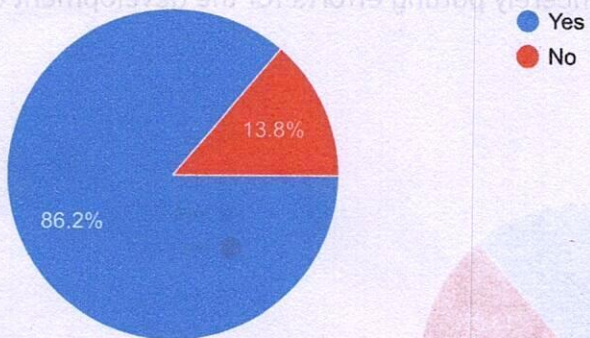
109 responses



4. The merits of the teachers are recognized in SVMCH&RC.

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109 responses

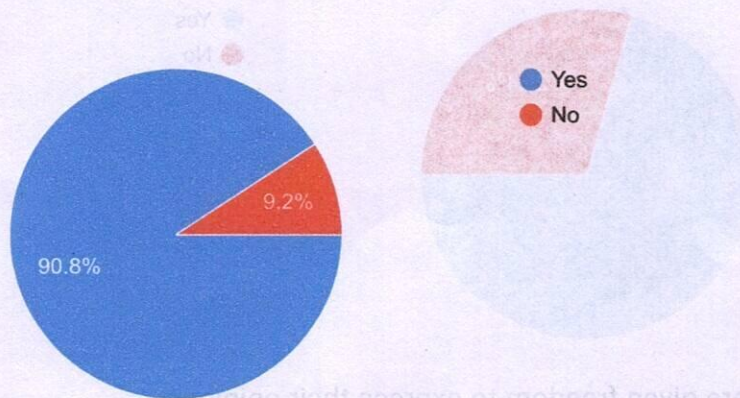


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Hospital & Research Centre
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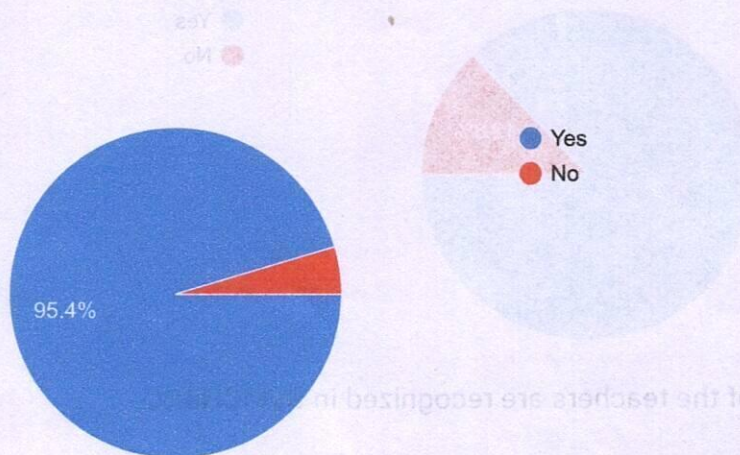
5. The non teaching faculty are well trained and respectful.

109 responses



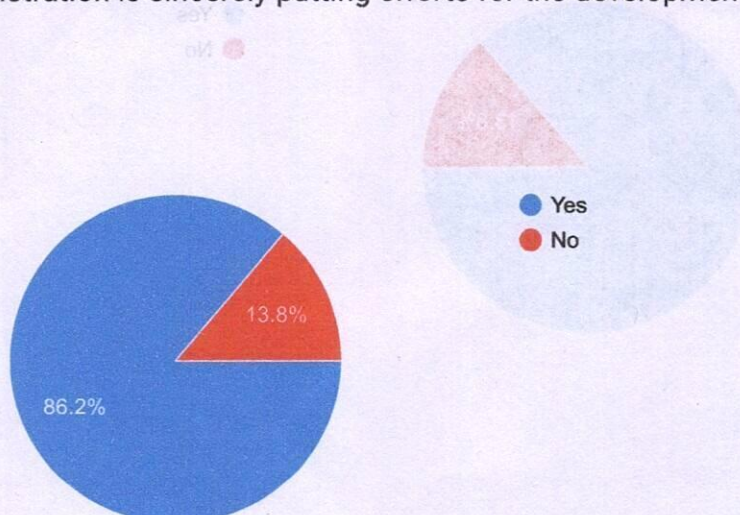
6. The administration is accessible.

109 responses



7. The administration is sincerely putting efforts for the development of the institution

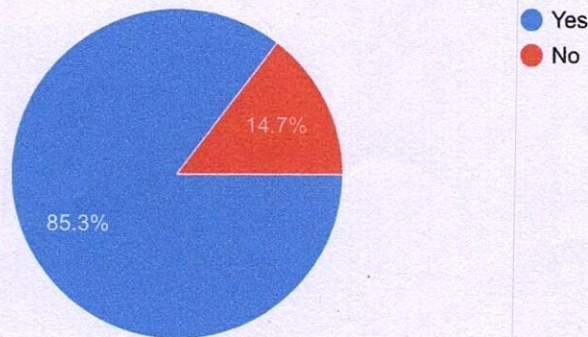
109 responses





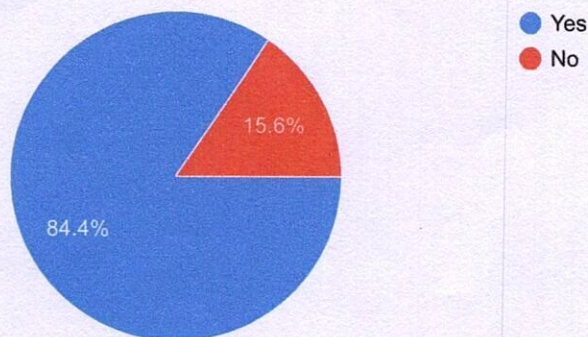
8. The quality initiatives taken up are contributing for improvement.

109 responses



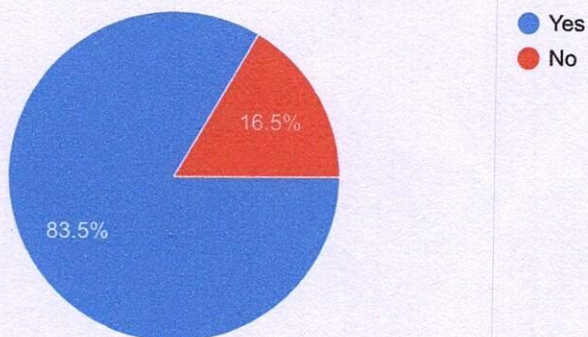
9. The institute provides enough opportunities for personal and professional growth.

109 responses



10. I am satisfied with the overall working environment and practices followed in this institution.

109 responses





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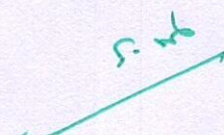
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Faculty feedback – Governance, Overall Positive feedback percentage from 73 % to 95%

S. No	Points discussed	Action proposed	Action Taken
a.	Discussion with Director & COO Governance	- Regular faculties meetings with administration and Early rectification of grievance - Recreational facilities for staff to be created and creation of motivating atmosphere - Pay slips can be sent through mail automatically every month.	- Grievance redressal is done by the HOI and Management whenever required. - Through Student's Council, Doctor's day, Teacher's day and Onam festival are celebrated. GREYT HRM software is installed & online trial is under progress. Pay slips are generated through mail shortly.

Link: <https://svmchrc.ac.in/wp-content/uploads/2024/09/IQAC-MoM-24.09.2024.pdf>


DIRECTOR
Sri Venkateshwaraa Medical College
Hospital & Research Centre
Ariyur, Puducherry - 605 102