



INSTITUTIONAL DEVELOPMENT PLAN (2025-2030)

INTRODUCTION

The Five-Year plan shall be the period for capacity building which lay the foundation for progress and achievement of targets set in the vision set by the institution. The plan proposes institute-wide goals and actions that transcend the boundaries of departments and administrative functions. It shall define the activities and resources requirements to implement the planned activities and objectives.

ACADEMIC PLAN

Based on the gap analysis, keeping in view of the strengths of the departments in addition to the existing programs, Integrated Post graduate, PG Diploma, Undergraduate and Diploma programs with multiple exit and multiple entry will be started.

STUDENT ADMISSION PLAN:

Based on the gap analysis, keeping in view of the strengths of the departments, the intake in Postgraduate program is envisaged.

FACULTY RECRUITMENT PLAN

For the existing programs, the required faculty are available as per the respective Regulating body norms. For the new programs, the faculty available in the Institutions handle the subjects related to them and fresh faculty shall be appointed in phased manner as per requirement based on the norms of the Regulating body.



RESEARCH PLAN

Based on the gap analysis, keeping in view of the strengths of the departments the following research plan is envisaged for next five years. The quantified long-term perspective plan targets based on baseline data of last five years are shown in the following table.

Sl. No.	Parameters	Long Term Outlook for Next 5 Years
1	Number of Ph.Ds. awarded	25
2	Number of Publications in indexed journals	600
3	Number of research papers/review papers/book chapters in SCOPUS indexed journals/ Conference Proceedings	400
4	Number of Sponsored R&D Projects	75
5	Number of books/laboratory manuals published	60
6	Number of Patents/copyrights	200
7	Number of conferences/ workshops/seminars etc. conducted to promote the research	500
8	Number of Industry Sponsored Projects	10

INFRASTRUCTURE DEVELOPMENT PLAN

High end research equipment will be added to the laboratories to transform them to Centre of Excellence.

- The existing laboratories will be modernized as per the requirement.
- Digital Resources to setup Cloud infrastructure.
- Develop educational products



ADMINISTRATIVE PLAN

The administrative posts will need to be created to cater to the needs of the Autonomous status once it is granted.

GOVERNANCE PLAN

- Existing best practices will be strengthened.
- In plans to have faculty to teach various courses - faculty, adjunct faculty, self-financing faculty and sponsored faculty.
- Self-financed faculty to teach in change-based training programs in emerging areas
- Visiting faculty(National and International level) and Project leaders from reputed organisations and industries for cutting edge areas
- Adjunct faculty from industries/Hospitals
- Additional sponsored faculty.
- Honorarium based retired faculty
- Additional required technical staff/secretarial staff

Sl. No.	Goal	I Year	II Year	III year	IV Year	V Year
1	Offer Multidisciplinary Programs	More UG and PG programs with the approval of the concerned Regulatory Authority will be started.				
2	Should have adequate proportion of experienced qualified faculty.	1. As per the guidelines of the regulating authorities for the new programs in the existing departments, the faculty will be recruited. For the new programs one faculty in the specialized field in each of the discipline per year will be appointed as Assistant Professor and promoted as Associate Professor and Professor as per the requirements of the Regulatory authority. 2. Implement Faculty Exchange Programs.				



Sl. No.	Goal	I Year	II Year	III year	IV Year	V Year
3	Should mix of local, national and foreign students.	<p>The foreign students will be admitted to the new plan and about 5% of the seats will allot to them depending on the demand. Based on the agreement in the MOU with foreign institutions/Universities/ organizations, students will be admitted and also semester-wise exchange of students in all discipline will also be extended.</p> <ul style="list-style-type: none"> • Increase students of NRI living abroad. • Reach out to Alumni living abroad for admitting their children • Improve existing hostel and extra-curricular infrastructure to attract students 				
4	Conduct a range of Faculty Development Programs	<p>The existing Medical Education Unit and the faculty development centers for periodical training programs for the existing faculty which will be further strengthened.</p>				
5	Student who gets admission should not be refused admission due to lack of financial ability	<p>Apart from the scholarships / fellowships given by the Government and other organizations for the existing students, in the university will be offering financial assistance to the needed students through the Trust, service organizations, alumni etc.</p>				
		Provide assistance from the trust	Identify the alumni for the assistance	Identify Industry/ NGO funded student scholarships in different disciplines.	Start alumni network based yearly/ program length scholarships for students with financial need.	
6	Centres/ laboratories for research to promote collaborative interdisciplinary research and to promote vibrant research in the frontier areas	Develop research infrastructure	Establish centers of excellence, with both PG and PhD students pursuing entry level projects with existing equipment	Projects with concrete goals and objectives are defined, and work is initiated in these areas	Infrastructure is upgraded based on requirements of the domain	Engage faculty from foreign universities for teaching and research in health sciences and technology.



Sl. No.	Goal	I Year	II Year	III year	IV Year	V Year
7	Students' amenities that are comparable to the ones offered at reputed Institutions.	Improve existing facilities.	Improve IT related infrastructure. Develop Students information system and user friendly		Further Upgrade the infrastructure in the class rooms with modern teaching aids to facilitate online learning	
8	Governance structure of the institution should be distinct on par with other leading institutions.	Constitute various bodies as per the UGC norms. Committees shall be constituted as per stipulated norms of the regulatory authority.				
9	Should be financially sound	Funds to be generated from student's fee, research consultancy and patent etc.				
10	Teaching and research collaborations with reputed and ranked national/global institutions/universities	To have MOU with leading institutions and Universities in India for joint venture in teaching and learning. To collaborate with the national institutes for utilization for their facilities in health science and technology		To create visiting faculty from national and global health care and technology institutions and universities for teaching and research programs.		
11	Student Admission Plan	Increase intake of students in the existing and new courses.				
13	Should encourage faculty to publish regularly in peer reviewed journal and engage academically with the issues of concern to the society.	Funding to the departments involved in active research for development of research and encourage faculty and students in research. Institute will initiate financial awards through funds from alumni for faculty and students with good publications. This will further increase the publication rate.				
		Should motivate to publish research work at rate of at least one publication per faculty member each year in reputed peer-reviewed journals.	Institute awards for good publication every year from students and faculty	Collaboration with faculty from Indian and global institutions		



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CREATING HEALTHIER SOCIETY

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Sl. No.	Goal	I Year	II Year	III year	IV Year	V Year
13	Should have a better library facility with subscriptions to reputed journals in the areas of its course offerings.	1. Increase the subscription of world class journals to develop research 2. Add about 2000 books every year in the relevant fields. 3. Upgrade the digital laboratory facilities. 4. Upgrade the library to facilitate the students to attend the online courses.				
14	To encourage sports activities and motivate and train students for participation in international sports activities	1. To construct the new sports stadium. 2. To appoint/outsorce talented sports personal and coaches to train the students to rise to the international level.				