

MEMORANDUM OF UNDERSTANDING

BETWEEN

SRI VENKATESWARA MEDICAL COLLEGE HOSPITAL & RESEARCH CENTER (SRI RAMACHANDRA EDUCATIONAL TRUST) A public charitable trust having its office at No.13A, Pandy – Villupuram Main Road , Ariyur – Puducherry – 605102 hereinafter referred to as “SVMCH&RC” Which expression shall unless repugnant to context or meaning there of be deemed to mean and include its successors and assigns “SVMCH&RC”.

AND

M/s. SWASHTHIK PLASCON LIMITED having its corporate office : A75 & A76, PIPDIC Electronic Park, Thirubhuvanai, Mannadipet Commune, Puducherry -605107.

SVMCH&RC agrees to provide Medical service – Pre – employment & Post employment of Swashtik, visiting SMVCH.

Both the parties do hereby agree as follows:

This MoU is valid from **01.04.2025 To 31.03.2026**

1. SVMCH & RC agrees to provide all diagnostic services, surgeries and other procedures both as OP, IP and during emergencies to the employees of Swashtik situated in Thiruvandarkoil & in Thirubhuvanai, Puducherry. This MoU (revised usually on the first day of every Apr)
2. SVMCH & RC can organize and conduct Health Campus , Health Checkup , Health education programmes for the Swashtik situated in Thiruvandarkoil & Thirubhuvanai; Puducherry with the consent of the management of Swashtik.
3. SVMCH & RC will charge nominal fair for any minor or major accident of Swashtik employees as case to case as per the requirement

For **SWASHTHIK PLASCON LIMITED**


AUTHORIZED SIGNATORY

Swashtik Plascon Ltd.

(Formerly Swashtik Caps Pvt. Ltd.)

A-75 & A-76, PIPDIC Electronic Park, Thirubhuvanai, Mannadipet Commune, Puducherry (☎) 0413-2640002.

CIN : U25209PY2011PLC002578 GST : 34AAPCS7785N1Z9

admin@swashtikplascon.com

:: 2 ::

4. SVMCH & RC can sub – contract medical service pertaining of the employees to other agencies if found necessary, with the consent of Swashtik.
5. SVMCH & RC at its discretion can transfer patients to other hospitals for higher management or medical investigations if such a need arises.
6. SVMCH & RC and Swashtik personnel will be abiding by the rules and regulations mutually agreed upon. Any breach of the same shall be brought to the notice SVMCH & RC and SVDC or Swashtik management as the case may be and there shall be no direct conflict with the concerned employee.
7. In case of emergencies , the concerned Swashtik employee will have to produce the authorization letter within 24 hours SVMCH & RC and SVDC.
8. Ambulance will be provided by SVMCH & RC to pick up patients during emergencies from Swashtik at Thiruvandarkoil & Thirubhuvanai to SVMCH & RC , Ariyur at a nominal rate.
9. SVMCH & RC will submit the bills towards the medical services to Swashtik by the first week of the following month. Payment will be made by Swashtik by way of Cheque/demand Draft within 15 days of receipt.
10. This MoU shall come into force from the date hereof. Either party may terminate this MoU upon 30 days notice in writing to the other party, provide event of material breach by either party of the terms hereof , the other party may terminate this MoU with immediate effect.
11. Neither party shall transfer its right or obligations in any manner what so ever without the prior consent of the other.

For **SWASHTHIK PLASCON LIMITED**

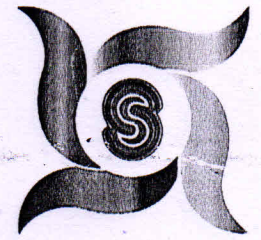

AUTHORIZED SIGNATORY

Swashtik Plascon Ltd.,

(Formerly Swashtik Caps Pvt Ltd.,)

A-75 & A-76, PIPDIC Electronic Park, Thirubhuvanai, Mannadipet Commune, Puducherry – 605 107 CIN:

L25209PY011PLC002578 GST: 34AAPCS7785N1Z9 ✉ admin@swashtikplascon.com ☎ 0413-2640002



SWASHTHIK
Plascon

:: 3 ::

12. The parties agree that the terms and conditions of this MoU are confidential and shall not be disclosed to any third party without prior written consent from the non – disclosing party, unless such disclosure is required in the court of law.

EACH PARTY REPRESENTS THAT:

- a. It as power and authority to enter this MoU and perform.
- b. Both the parties execute this MoU so long as it is not behalf , Whose name appears below , has the authority to execute and deliver the MoU
- c. The individual(s) signing this MoU on its behalf, whose name appears below, has the authority to execute and deliver this MoU.

In witness whereof , the parties have caused this MoU to be executed by their respective duty authorized representative.

For **SWASHTHIK PLASCON LIMITED**


AUTHORIZED SIGNATORY

Swashtik Plascon Ltd.

(Formerly Swashtik Caps Pvt. Ltd.)

A-75 & A-76, PIPDIC Electronic Park, Thirubhuvanamai, Mannadipet Commune, Puducherry (☎) 0413-2640002.

CIN : U25209PY2011PLC002578 GST : 34AAPCS7785N1Z9 admin@swashtikplascon.com