

सत्यमेव जयते

INDIA NON JUDICIAL

Government of Puducherry

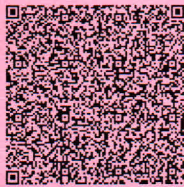
₹100

e-Stamp

Certificate No.	: IN-PY91964114712490X
Certificate Issued Date	: 05-Aug-2025 05:03 PM
Account Reference	: SELFPRINT (PU)/ py-self/ PUDUCHERRY/ PY-PU
Unique Doc. Reference	: SUBIN-PYPY-SELF42124669815637X
Purchased by	: LUCAS TVS LIMITED
Description of Document	: Article 5 Agreement or Memorandum of Agreement
Property Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: LUCAS TVS LIMITED
Second Party	: SVMCH AND RC
Stamp Duty Paid By	: LUCAS TVS LIMITED
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

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₹100



SELF PRINTED CERTIFICATE TO BE
VERIFIED BY THE RECIPIENT AT
WWW.SHCILESTAMP.COM

IN-PY91964114712490X

Please write or type below this line

MEMORANDUM OF UNDERSTANDING

BETWEEN

SRI VENKATESHWARA MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE
(SRI RAMACHANDRA EDUCATIONAL TRUST) a public Charitable trust having its
office at No.13 A, Villupuram Main road, Ariyur, Pondicherry – 605 102 hereinafter referred
to as “SVMCH&RC” Which expression shall unless repugnant to the context or meaning
thereof be deemed to mean and include its successors and assigns of “SVMCH&RC”

SRI VENKATESHWARA MEDICAL COLLEGE
HOSPITAL AND RESEARCH CENTRE

A. Suresh Kumar

Authorised Signatory

For Lucas TVS Limited

S. Suresh Kumar

S. SURESHKUMAR
PLANT HEAD

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

AND

M/s. Lucas TVS Limited, a company incorporated under the Companies Act, 1956, having its registered office at 11 & 13, Patullos Road, Chennai 600 002 hereinafter referred to as "Lucas TVS Limited" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns of "Lucas TVS Limited".

Whereas, Lucas TVS Limited has approached SVMCH&RC, for the purpose of providing medical services to the employees of Lucas TVS Limited working in their Unit at No.10, Kothapurinatham Main Road, Thiruvandarkoil Puducherry – 605102.


SVMCH&RC agreed to provide medical service – Pre-employment & Post employment Medical Services to the employees of Lucas TVS Limited visiting SVMCH&RH

Both the parties to hereby agree as follows:

This MOU is valid from 01.06.2025 to 31.05.2026

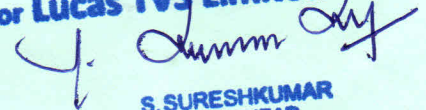
1. SVMCH&RC agrees to provide all diagnostic services, surgeries and other procedures both as OP, IP and during emergencies to the employees of Lucas TVS Limited Situated in Thiruvandarkoil, Puducherry of this MOU (revised usually on the first day of every June)
2. SVMCH&RC can organize and conduct Health camps, Health checkup and Health Educations Programmes for the employees of Lucas TVS Limited Situated in Thiruvandarkoil, Puducherry with the consent of the management of Lucas TVS Limited.
3. SVMCH&RC will maintain the Health register for the employees of LUCAS TVKOIL, Utmost confidentiality of the record will be ensured and will be submitted to the HR Head, LTVS TVKOIL biannually for any remedial action to be taken by LTVS TVKOIL, if necessary.
4. SVMCH&RC will charge per employee **Rs.2100/-** for Supervisor and **Rs.500** for both Pre employments general Medical tests.
5. SVMCH&RC will charge nominal fair for any minor or major accident of Lucas TVS Limited employees as case to case as per the requirement.
6. SVMCH&RC can Sub-contract certain medical services pertaining to the health of the employees to other agencies if found necessary, with the consent of Lucas TVS Limited.
7. SVMCH&RC at its discretion can transfer patients to other hospitals for higher management or medical investigations if such a need arises.

SRI VENKATESHWARAA MEDICAL COLLEGE
HOSPITAL AND RESEARCH CENTRE



Authorized Signatory

For Lucas TVS Limited



S. SURESHKUMAR
PLANT HEAD

8. SVMCH&RC and Lucas TVS Limited Personal will be abiding by the rules and regulation mutually agreed upon. Any breach of the same shall be brought to the notice of SVMCH&RC or Lucas TVS Limited Management, as the case may be and there shall be no direct conflict with the concerned employee.
9. In the case of emergencies, the concerned Lucas TVS Limited employee will have to produce the authorization within 24 hours to SVMCH&RC.
10. Ambulance will be provided by SVMCH&RC to pick up patients during emergencies from Lucas TVS Limited at Thiruvandarkoil to SVMCH&RC, Ariyur at a nominal rate.
11. SVMCH&RC will submit the bills towards the medical service to Lucas TVS Limited by the first week of the following month. Payment will have to be made by Lucas TVS Limited by way of RTGS within 15 days of receipts of the bills.
12. This MoU shall come into force from the date hereof. Either party may terminate this MoU upon 30 days' notice in writing to the other party, provided in the event of material breach by the either party of the terms hereof, the other party may terminate this MoU with immediate effect.
13. Neither party shall transfer its rights or obligations in any manner what so ever without the prior consent of the other.
14. The parties agree that the terms and conditions of this MoU are confidential and shall not be disclosed to any third party without prior written consent from the non-disclosing party, unless such disclosure is required in the court of law.

Each party represents that:

- a. It has the power and authority to enter this MoU and perform its obligations hereunder.
- b. Both the parties execute this MoU so long as it is not inconsistent with the laws and other constituent documents of both the parties.
- c. The individual(s) signing this MoU on its behalf, whose name appears below, has the authority to execute and deliver this MoU.

In witness whereof, the parties have caused MoU to be executed by their respective duly authorized representatives.

for SVMCH&RC..
**SRI VENKATESHWARAA MEDICAL COLLEGE
HOSPITAL AND RESEARCH CENTRE**

A. J. S. Srinivasan

Authorized Signatory

Authorized Signature

for Lucas TVS Limited
For Lucas TVS Limited

S. Suresh Kumar

**S. SURESHKUMAR
PLANT HEAD**

Authorized Signature

S. Suresh Kumar

Annexure – I

Per Employment Medical Tet for Supervisor

S. No.	Test Name
1	CBC
2	BLOOD SUGAR (F & PP)
3	HBA1C
4	BLOOD GROUPING
5	LFT
6	LIPID PROFILE
7	TSH
8	CREATININE
9	UREA
10	URIC ACID
11	URINE ROUTINE
12	BILE SALT
13	BILE PIGMENT
14	ECG
15	CHEST X-RAY
16	ECHO
17	TMT
18	AUDIOMETRY
19	ULTRASOUND ABDOMEN
20	Physician Consultation With registration

SRI VENKATESHWARAA MEDICAL COLLEGE
HOSPITAL AND RESEARCH CENTRE

[Handwritten Signature]

Authorised Signatory

For Lucas TVS Limited

[Handwritten Signature]

S. SURESHKUMAR
PLANT HEAD

Annexure – II

Per Employment Medical Tet for Trainees

S. No.	Test Name
1	HB
2	TC
3	DC
4	ESR
5	BLOOD SUGAR ®
6	VDRL
7	BLOOD GROUPING
8	TSH
9	URINE ROUTINE
10	BILE SALT
11	BILE PIGMENT
12	CHEST X-RAY
13	ECG
14	AUDIOMETRY
15	Physician Consultation With registration

* The cost of Rs.175/- for the Audiometry Test is to be considered as an additional charge, separate from the existing medical test package.

SRI VENKATESHWARAA MEDICAL COLLEGE
HOSPITAL AND RESEARCH CENTRE

For Lucas TVS Limited

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