

MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding ("MoU") is made and entered into on this **06th day of October, 2025** at Puducherry, India, by and between: **M/s. The Supreme Industries Limited** having its manufacturing unit at **Puducherry** R.S. No. 90, 91, Sanyasikuppam Villiage, Thirubuvanai Post, Puducherry – 605 107, as first Party
And
M/s. Sri Venkateshwaraa Medical College Hospital and Research Centre, having its primary business centre at No: **13-A, Pondy-Villupuram Main Road, Ariyur, Puducherry - 605 102** as Second party

The First Party and the Second Party are hereinafter collectively referred to as the "**Parties**" and individually as a "**Party**."

WHEREAS

1. The First Party has approached the Second Party to provide healthcare services to their employees and their dependents.
2. The Second Party has agreed to extend medical services to the employees and dependents of the First Party on a credit basis, subject to the terms and conditions set forth herein.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. Scope of Services

- 1.1 Second Party agrees to provide medical consultation, diagnostic, inpatient, outpatient, emergency, and other hospital-related services to the employees of the First Party and their eligible dependents.
- 1.2 Admissions shall be made on a **Credit basis**, subject to a **written request letter** or **official email** from the HR Department of the First Party prior to or at the time of admission.

2. Payment Terms

- 2.1 The Second Party shall raise invoices upon discharge of the patient or completion of treatment.
- 2.2 The First Party agrees to settle all invoices within **15 days** from the date of receipt of the invoice.

3. Confidentiality

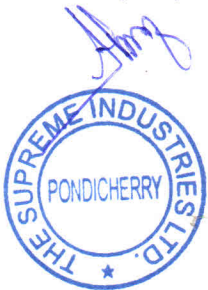
- 3.1 Both Parties agree to maintain the confidentiality of patient records, medical information, billing details, and any proprietary or sensitive information exchanged under this MoU.
- 3.2 Disclosure shall be permitted only where required by law or with prior written consent of the concerned Party.

4. Indemnity

- 4.1 Each Party agrees to indemnify and hold harmless the other Party, its employees, officers, and agents from and against any claims, damages, liabilities, or expenses arising out of any breach of this MoU, negligence, or willful misconduct by the indemnifying Party.

5. Term and Termination

- 5.1 This MoU shall come into effect on the date first written above and remain valid for a period of **2 years (06.10.2025 to 31.12.2027)**, unless terminated earlier.
- 5.2 Either Party may terminate this MoU by giving **30 days' written notice** to the other Party.



Reputy General Manager
SRI VENKATESHWARA
MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE
ARIYUR, PUDUCHERRY.

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5.3 Termination shall not affect obligations already incurred, and the First Party shall remain liable for all outstanding payments due to the Second Party.

6. Consequences of Termination

6.1 Upon termination, all dues shall be settled within **fifteen (15) days** from the date of termination.

6.2 Patient care already initiated shall not be disrupted, and the Second Party shall ensure treatment completion, subject to payment by the Second Party.

7. Dispute Resolution

7.1 Any disputes arising under this MoU shall first be resolved amicably through mutual discussions.

7.2 Failing which, disputes shall be referred to a sole arbitrator appointed mutually, in accordance with the **Arbitration and Conciliation Act, 1996**, and the venue of arbitration shall be **Puducherry**.

7.3 The courts at Puducherry shall have exclusive jurisdiction.

8. General Provisions

8.1 **Amendments** – Any modifications to this MoU shall be valid only if made in writing and signed by both Parties.

8.2 **Non-Assignment** – Neither Party shall assign its obligations under this MoU without prior written consent of the other Party.

8.3 **Entire Understanding** – This MoU constitutes the entire understanding between the Parties and supersedes all prior discussions or agreements, whether oral or written.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding on the day, month, and year first written above.

For The Supreme Industries Limited .,

For Sri Venkateshwaraa Medical College
Hospital and Research Centre


Authorized Signatory



Authorized Signatory
Deputy General Manager
SRI VENKATESHWARAA
MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE
PUDUCHERRY.

Witnesses:

1.  [Senthil Kumar . c - Safety Officer - ID-3402248]
2. :  SUMETH & R.C